



## HMI MISSION

Hetrick-Martin Institute believes all young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential. Hetrick-Martin creates this environment for lesbian, gay, transgender, and questioning youth between the ages of 13-24 and their families.

### ***HMI Membership Agreement Form***

*As an HMI participant, I understand that...*

1.) Confidentiality is something HMI takes seriously. I understand that no information about me will leave the agency without my written consent unless an HMI staff member believes that I am (or someone else is) in danger, for example

- If I am injured and require medical attention
- If I am under 18 and reveal that I am being abused or neglected
- If I indicate that I want to injure myself or anyone else

2.) All service at HMI are voluntary and I may withdraw from services at any time.

3.) HMI has some basic rules that help create a safe space for everyone regardless of race/ethnicity, religion, ability, background, language, sex, sexual orientation, and gender identity. Our nickname for these rules is “**R.O.C.K.S.**” which stands for:

- **Respect** each other, yourself, and the staff– in person and online
- **One** Mic/ **One** to a bathroom at a time
- **Confidentiality**-don’t “out” people/ **Clothing**-no revealing clothes are allowed in the space (staff may use their discretion to deem what is appropriate)/ **Community** of upstanders– standing up to bullying/ **Consensual Touch**– please ask someone before you touch them.
- **Keep it Cute**/ **Kindness**– don’t use profanity, don’t judge others, and take the cell phone outside!
- **Sensitivity**/ **Safety**/ **Shade-free**– remember different rules apply inside these walls!





# HETRICK-MARTIN INSTITUTE

EMPOWERMENT, EDUCATION & ADVOCACY FOR LGBTQ YOUTH

4.) I understand that if I break any of the following guidelines, I may be suspended or expelled from HMI. I understand that these rules apply while I am in HMI programs, anywhere in the building, the entrance area, on the block, and on HMI field trips.

- No possession or use of illegal drugs, alcoholic beverages, or weapons.
- No sexual activity.
- No theft.
- No online bullying or online abusive behavior.
- No physical violence or threat of physical violence.
- No sexual harassment (inappropriate sexual advances or remarks).
- No reckless behavior or damaging HMI property.
- No rude, discourteous or raucous behavior that is directed against any individuals. As a courtesy to our neighbors, please keep noise down outside of the building and don't congregate in front.

5.) I understand that the above rules apply to anyone at HMI. If I am being harassed or made to feel uncomfortable, I have the right to bring this to the attention of HMI staff. HMI staff and School Safety Agents are here to protect the safety of everyone.

6.) I understand that there is a formal process in place at HMI with which I may discuss and resolve issues that may arise between myself and any HMI staff member or volunteer. I have read and understand the Member Grievance Policy.

7.) I understand that on my 25th birthday I will graduate from HMI. With the support of HMI staff and using the skills I have gained, I will move on and continue to strive toward my goals.

*I understand the rules and will act by this agreement.*

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

